Factor management

Livestock and Equine Production Science-course

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Affiliate associate professor of Animal Husbandry, Pigs. Department of Veterinary and Animal Science

FACULTY OF HEALTH AND MEDICAL SCIENCES UNIVERSITY OF COPENHAGEN



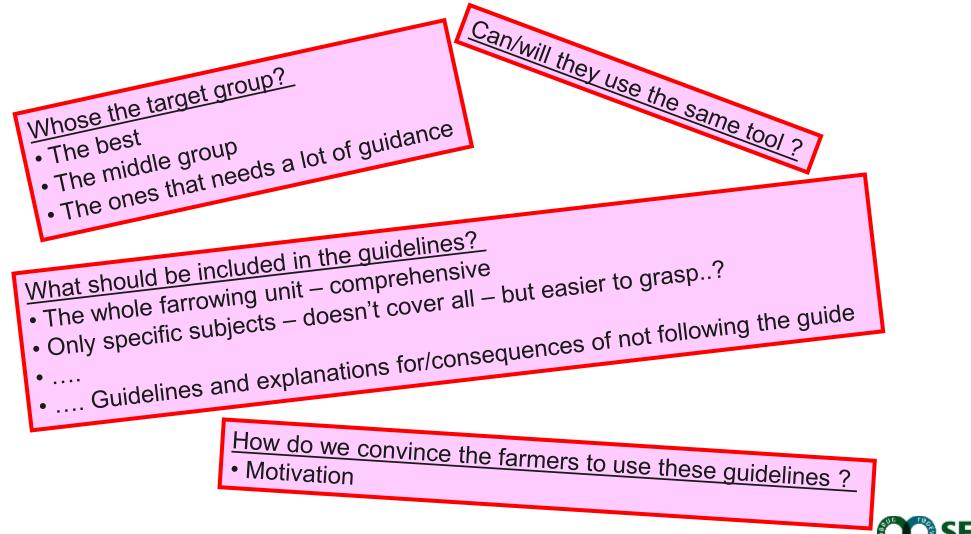
Today

- Feeding pigs?
 - Norms
 - Quality
 - Quantity
- Playing soccer?
 - Eleven goal keepers? Or 11 forwards or?
- Cycling to Uni?
 - Do you go straight or take detours?
- Going away for the weekend to Slagelse or Jutland?
 - Do you bring your mobile or go back to get it later?

- Which jobs need to be done?
- When do they need to be done?
- How should they be done?
- Who should do them?
- How long time will they take?
- Do you have time to do them right at the right time in the right way?
 - If not can you change worker, employ more people, help one another, do jobs differently...



Managing the farrowing facility - What to include?





Which jobs need to be done?

<u>https://pigresearchcentre.dk/Guidelines</u>

Chronological overview

<u>https://farestaldsguide.dk/#!/introguide</u>

When you're in the middle of...





RESEARCH RESULTS

ABOUT US DANISH WEBSITE

GUIDELINES

SEGES Danish Pig Research Centre

FRONTPAGE / GUIDELINES

GUIDELINES

In this section, you will find concise, practical knowledge on a wide range of topics available for download.

One of the goals of SEGES Pig Research Centre is to make the knowledge we generate through our research activities easily available.

In this section, we have collected fact sheets, guidelines etc. on a wide range of subjects relevant to all pig producers. With their printer-friendly layout, our fact sheets and guidelines are ideal for on-farm use.

WOR	KING	INSTRU	CTIONS
			CIIONS

GUIDELINES ON GOOD ANTIBIOTIC PRACTICE

GUIDELINES FOR FARROWING FACILITIES

GUIDELINES ON GROWTH MANAGEMENT
______ONLINE COURSES

GENERAL GUIDELINES FOR FOREIGN EMPLOYEES

Find our general guidelines and pecautions for foreign emplyees, who work in Denmark.

The guidelines are provided in several languages.

READ MORE

+

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STANDARDS



Index of fact sheets

- H1 Preparing the farrowing facility and farrowing pen
- H2 Functional requirements to the farrowing pen
- H3 The environment of the sow
- H4 Preparation for farrowing
- H5 Supervision of farrowing
- H6 Obstetric aid
- H7 Colostrum
- H8 Cross-fostering
- H11 Exchange of litters
- H12 Foster sow for piglets with reduced growth
- H13 The environment of the piglets
- H14 Supervision of the farrowing facility of sows, piglets, facility and pen
- · H15 Disease and treatment of sows
- H16 Disease and treatment of piglets
- H17 Iron, castration, tail docking and tooth grinding
- H17a Teeth clipping and grinding
- H18 Milk yield
- H19 Feeding of sows liquid feed
- H21 Individual adjustment of a sow's feed dose after farrowing
- H22 Texture of feed for lactating sows
- H23 Feeding of piglets
- H24 Weaning procedure
- H25 Prevention and handling of shoulder lesions
- WHAT WHEN HOW WHO H26 - Communication between the farrowing facility and other sections.
- H27 Weekend / holiday replacement in the farrowing for
- H28 Number of farrowing pens
- H29 Essential statutory require
- H30 Transfer of loose sows
- H31 Focus points: Monitoring fa
- · H33 Handling of virus in the farrowing facility
- H34 Handling of "smallest pig" and "IUGR pigs"

GUIDELINES FOR FARROWING FACILITIES

UPDATED 13. DECEMBER 2019

Performance in the farrowing unit forms the basis of productivity in the sow unit.

Good management routines in the farrowing unit are essential to be able to produce large and healthy weaners that form the basis of the future production. It is therefore important that all staff members are familiar with the farm routines - from preparing the farrowing pen for a new sow to successfully weaning the piglets.

All routines in the farrowing

ing to weaning - are described in the



– a case

Managing the Farrowing Facility



Guidelines for Farrowing Facilities version 2.0 November 2009



Danish Pig Production 🥥

Initiated by:

- 16 local pig advisory services
- Pig Research Centre
- DLBR, Pigs

⇒ Development Cooperation - Pigs

Responsible team:

- Three local advisors
- One pig producer
- Two experts from Pig Research Centre
- One from DLBR, Pigs



Managing the farrowing facility - What to include?

A number of previous guidelines on the shelves









Managing the farrowing facility - What to include?

Potential

• Better results – with less variation within herds, between herds and over time

• Aim

• Standardize and optimize flow of work and work routines in the farrowing unit

Results

- A strong baseline for development and sale of the guidelines
- Only 'the one' guideline 70/70
- A strategy for implementing the guidelines

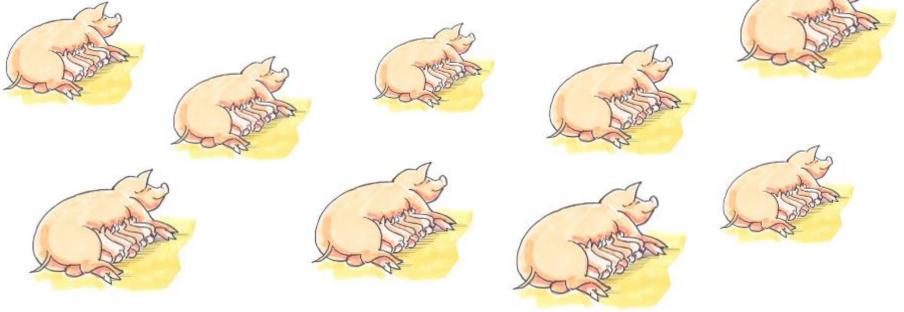


Status



Plenty of jobs to be done

- One task is deciding which routines to do
 - but how do we ensure that it is done right and in the same way by all employees?





1 0

What characterize a 'Fact Sheet'?

A 'right' photo and numbered bullets describing how it should be Photo and text can be printed and laminated

•

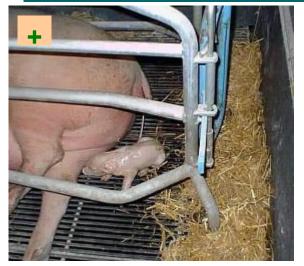
┿

 A 'wrong' photo and bullets, describing concequences of not following the recommendations

Back of page

• Explanation of the recommendations











RESEARCH RESULTS



FRONTPAGE / GUIDELINES

GUIDELINES

https://pigresearchcentre.dk/Guidelines

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WORKING INSTRUCTIONS

ONLINE COURSES

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STANDARDS



Visit the Farrowing Guideline

https://pigresearchcentre.dk/Guidelines







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- H32 Focus points: Day 1-5 after ______g loose sows
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GUIDELINES FOR FARROWING FACILITIES

UPDATED 13. DECEMBER 2019

Performance in the farrowing unit forms the basis of productivity in the sow unit.

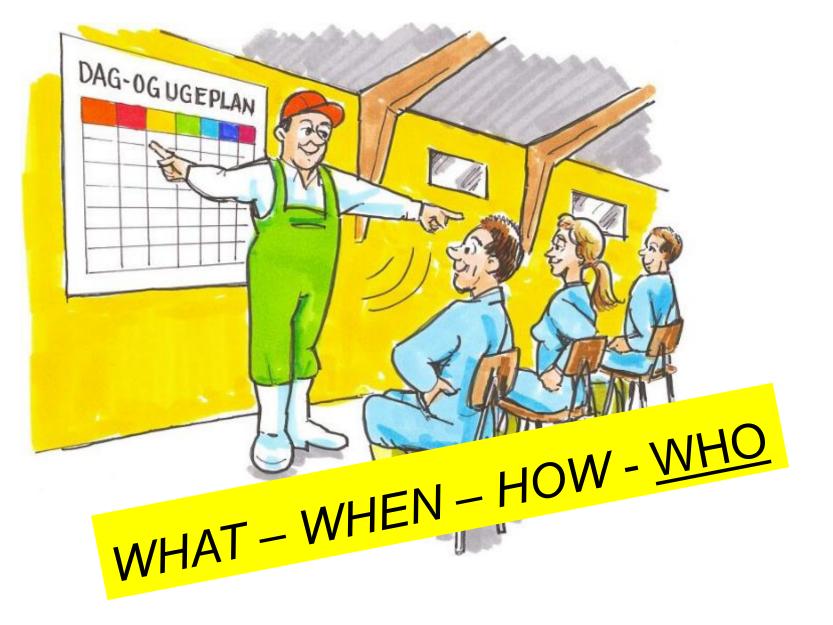
Good management routines in the farrowing unit are essential to be able to produce large and healthy weaners that form the basis of the future production. It is therefore important that all staff members are familiar with the farm routines - from preparing the farrowing pen for a new sow to successfully weaning the piglets.

All routines in the farrowing

ing to weaning - are described in the



Work schedules





Think..... 🕲

If 1,200 sows and may be 5 employees

Pigs need looking after 365 days a year – '24 hours'?

Employee

Weekends off ? Or at least five days work a week

37,5 hours during week days?

App 260 days a year

Five weeks + holiday, kids sick,.....

App 200 work days a year

Farrowing unit

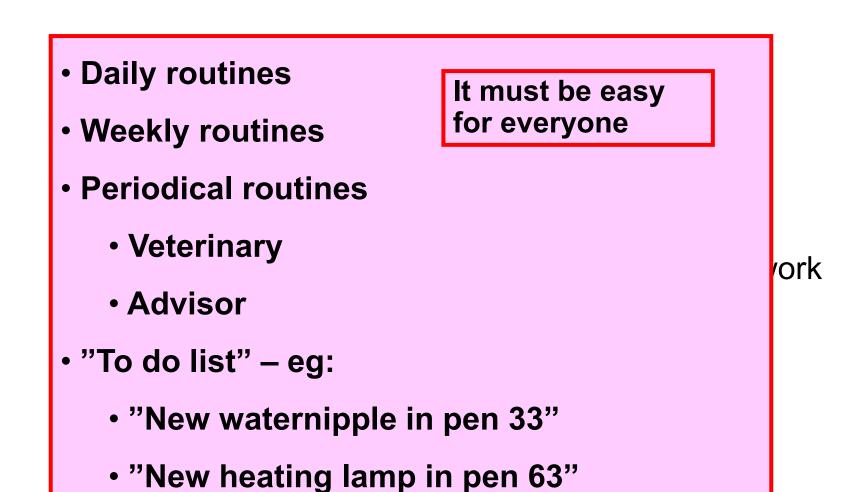
Pigs: 24*365=8,760 hours a year

Staff: 7,5*200=1,500 hours





Work schedule – why and what to plan?





Workplan

as of responsibility for individual pe

Empty troughs (k) Morning feeding (k) Swipe pens (k) Adjust feed (k) ton, water, feed and po- tato flour to piglets (H) Baycox (H) Make farrowing lists (C) remove heat lamps (H) Vaccinate sows (G) Distetric aid, inject sick sows and collect dead aigs Evening feeding (C) Swipe pens (C) Distetric aid, inject sick sows and collect dead aigs Evening feeding (C) Swipe pens (C) Disterric aid (nject dead aigs Evening feeding (C) Disterric aid (nject dead aigs Evening feedin	<u>Workplan</u> showing areas of	responsibility for individual	persons	Tuesday	۷
Evening feeding (C) Ing Adjust farrowing rails and U	Workplan showing areas of Monday Empty troughs (K) Morning feeding (K) Swipe pens (K) Adjust feed (K) Iron, water, feed and po- tato flour to piglets (H) Baycox (H) Make farrowing lists (C) Inspect piglets and treat sick piglets (C) Runts for nurse sow (C) Castration and tail burning Turn off heat lamp and adjust farrowing rails Slurry out Obstetric aid, inject sick sows and collect dead pigs Evening feeding (C) Swipe pens (C)	Tuesday Empty troughs (K) Morning feeding (K) Swipe pens (K) Adjust feed (K) Iron, water, feed and po- tato flour to piglets (H) Inspect piglets and treat sick piglets (C) Remove heat lamps (H) Wood flour for farrowing sows (H) Adjust farrowing rails and tip backgates inwards (H) Vaccinate sows for ser- vice with parxovax (2 ml) (K) Weaning lists (K) Vitamin E for farrowing sows (C) Obstetric aid, inject sick sows and collect dead	Wednesday Empty troughs (K) Morning feeding (K) Swipe pens (K) Adjust feed (K) Iron, water, feed and tato flour to piglets (F Baxcox (H) Inspect piglets and the sick piglets (C) Runts for nurse sow Wash weaning cart (Obstetric aid, inject s sows and collect des pigs Evening feeding (C)	Empty troughs (K) Morning feeding (K) Swipe pens (K) Adjust feed (K) Iron, water, feed and po- tato flour to piglets (H) Inspect piglets and treat sick piglets (C) Remove heat lamps (H) Wood flour for farrowing	E I Vee S a to s to s s F V
		pigs	י וing	Adjust farrowing rails and	C S

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Workplans

Example of a workplan including all facilities:

	Monday	Example of a workplan including all facilities:			
07:00	Working day begins	Examp			
	Check mill. Check feed supply. Feed gilts and check for heat. Gestation facility: Feed sows, swipe pens,		Monday		
	check for returners. Service facility: Feed.	07:00	Working day begins		
	Farrowing facility: Empty troughs. Feed, swipe pens, inspect and treat sows. Heat-check in service facility + service with boar. Order semen. Deliver slaughter sows.		Check mill. Check feed supply. Feed gilts and check for heat.		
09:00- 09:30	Serve gilts. Coffee break		Gestation facility: Feed sows, swipe pens, check for returners.		
	Inspect piglets in farrowing facility. Castration, Baycox, iron, burn tails and ear notching of breeding stock. Treat sick pigs. Cross-foster and nurse sows. Inspect finishers and report		Service facility: Feed. Farrowing facility: Empty troughs. Feed, swipe		
12:00- 12:45	finishers for slaughter (before one o'clock).		pens, inspect and treat sows. Heat-check in service facility + service with		
	Empty ante-tank. Continue work in the farrowing facility. Heat-check of sows that had not reached heat this morning. Serve sows/gilts in heat with boar.		boar. Order semen. Deliver slaughter sows. Serve gilts.		
	Scan sows week 4 after service + inconclusive. Inspect gestating sows for returners. Recharge scanner. Feed all sows.	09:00- 09:30	Coffee break		



Workplan





Input.....

Which daily jobs to do in a farrowing unit?

Choose a schedule/workplan – or use the one from your herd

Minutes or seconds per sow or piglet for each procedure?

How long time – in your herd?

How many people needed? How many are they?

Sensitivity analysis

If 'x' seconds more?

If 'y' sows more?





Your herds

- Annual sows?
- Lactating sows?
- Batch interval?
- Peak farrowing day of the week?
- People working in the farrowing unit?
- Work hours available on farrowing days?
- Minutes per 'farrowing' sow and other sows in farrowing sections?

- Which jobs need to be done?
- When do they need to be done?
- How should they be done?
- Who should do them?
- How long time will they take?
- Do you have time to do them right at the right time in the right way?
 - If not can you change worker, employ more people, help one another, do jobs differently...



Case

- How many employees?
- How much time do they spent in the farrowing unit?
- Who is working in the farrowing unit (skilled/less skilled/experience/..)
- What are they doing and when?
 - Do their practice deviate from the guidelines why?
- Can they do a better job?
- Do they have time to the jobs needed?
- How do they decide who is doing what?
- How do they follow up?

.

- How do they introduce others at weekend/holiday...
- How do they introduce new employees?



Your herd





Your herd – and a typical Danish herd

Think..... 🕲

If 1,200 sows

- App. 55 farrowings a week
- 18 piglets/farrowing
- 990 piglets being born in three days
- 3 days of 7.5 work hours
- 44 pigs to handle every work hour
- + sows + the 300 other farrowing pens
- 1,200 sows ± 1 piglet/sow annually = ± 408.000 kr

• So what/when/who/how.....



Average productivity – over time

	2014				2015				2016				2017				2018			
	Højeste	50%i m	lavest 2	Gns	Højeste	50%i mid	lavest 25	Gns	Højeste	50%i mi	lavest 2	Gns	Højeste	50%i mi	lavest	Gns	Højeste :	50%i n	lavest 2	Gns
Antal besætninger	134	269	134	537	114	235	110	459	141	291	138	570	133	269	133	535	177	356	177	710
Årssøer	775	715	623	707	844	750	619	742	857	789	627	767	747	717	510	791	795	649	523	655
1 kuld, pct	23,9	23,8	26,4	24,2	22,8	23,7	25,3	23,8	22,1	22,8	23,7	22,8	21	23	23	22	21,5	22,5	24,1	22,6
Levf., stk/kuld	16,2	15,7	15	15,8	16,6	15,9	15,5	16	17	16,3	15,7	16,4	17,7	16,9	16,3	16,9	18	17,2	16,3	17,2
Dødf., stk/kuld	1,5	1,7	1,7	1,7	1,6	1,6	1,6	1,6	1,6	1,7	1,7	1,6	1,8	1,7	1,8	1,7	1,8	1,8	1,8	1,8
Totf., stk/kuld	17,7	17,4	16,7	17,5	18,2	17,5	17,1	17,6	18,6	18,0	17,4	18,0	19,5	18,6	18,1	18,6	19,8	19,0	18,1	19,0
Frav., stk/kuld	14,4	13,6	12,6	13,5	14,66	13,8	13	13,9	15	14	13,3	14,2	15,5	14,6	13,9	14,6	15,7	14,7	13,7	14,7
Dieg., dage	29,6	30,3	32,3	30,7	29	30	32	30	30	30	31	30	30	31	31	30	30	31	32	31
Døde indt. frav, %	11,5	13,4	16	13,5	11,9	13	15,8	13,2	11,6	13	14,7	13	12,1	13,6	15,5	13,7	12,2	14,6	16,8	14,3
Totaldødelighed, %	19,6	21,8	24,5	21,9	19,8	21,1	23,8	21,2	19,1	21,1	22,9	20,9	20,2	21,4	23,9	21,5	19,8	22,8	25	22,6
Totaldødelighed, stk	3,3	3,8	4,1	4,0	3,5	3,7	4,1	3,7	3,6	4,0	4,1	3,8	4,0	4,0	4,2	4,0	4,1	4,3	4,4	4,3
Overlevelse, total	80,4	78,2	75,5	78,1	80,2	78,9	76,2	78,8	80,9	78,9	77,1	79,1	79,8	78,6	76,1	78,5	80,2	77,2	75,0	77,4
Overlevelse, levf	88,5	86,6	84,0	86,5	88,1	87,0	84,2	86,8	88,4	87.0	85,3	87,0	87,9	86,4	84,5	86,3	87,8	85,4	83,2	85,7



Development over time

	2014					2018			
	Højeste	50%i m	lavest 2	Gns		Højeste	50%i n	lavest 2	Gns
Antal besætninger	134	269	134	537		177	356	177	710
Årssøer	775	715	623	707		795	649	523	655
1 kuld, pct	23,9	23,8	26,4	24,2		21,5	22,5	24,1	22,6
Levf., stk/kuld	16,2	15,7	15	15,8		18	17,2	16,3	17,2
Dødf., stk/kuld	1,5	1,7	1,7	1,7		1,8	1,8	1,8	1,8
Totf., stk/kuld	17.7	17,4	16.7	17,5		<u>19,</u> 8	19,0	18 1	19,0
Frav., stk/kuld	14,4	13,6	12.6	13,5		15,7	14,7	13,7	14,7
Dieg., dage	29,6	30,3	32,3	30,7		30	31	32	31
Døde indt. frav, %	11,5	13,4	16	13,5		12,2	14,6	16,8	14,3
Totaldødelighed, %	19,6	21,8	24,5	21,9		19,8	22,8	25	22,6
Totaldødelighed, stl	3,3	3,8	4,1	4,0	ľ	4,1	4,3	4,4	4,3
Overlevelse, total	80,4	78,2	75,5	78,1		80,2	77,2	75,0	77,4
Overlevelse, levf	88,5	86,6	84,0	86,5		87,8	85,4	83,2	85,7
·	-	-	-						

1.0 pigs/litter*2.3 litters/sow*1,200 sows*341kr/7kg's pig= 941,160 dkr per year1.5 pigs/litter*2.3 litters/sow*1,200 sows*341kr/7kg's pig=1,411,740 dkr per year



Your herd?

	2018				2019/2020	
	Højeste	50%i n	lavest 2	Gns	H/M/L	9
Antal besætninger	177	356	177	710		
Årssøer	795	649	523	655		
1 kuld, pct	21,5	22,5	24,1	22,6		
Levf., stk/kuld	18	17,2	16,3	17,2		
Dødf., stk/kuld	1,8	1,8	1,8	1,8		
Totf., stk/kuld	<u>19,8</u>	19,0	18 1	19,0		
Frav., stk/kuld	15,7	14,7	13,7	14,7		
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Overlevelse, levf	87,8	85,4	83,2	85,7		



Input.....

Is your herd H/M/L? Do the results vary over time?

- If 'H' how to make sure they remain high?
- If not 'H' can they do a better job in the farrowing unit?

Which daily jobs to do in a farrowing unit?

Procedures?

Minutes or seconds per sow or piglet for each procedure?

How many sows in a batch in your herd - how long time needed on

Mondays? Or for each batch?



Where can your herd do better?

Figures to improve

- ...
- ...
- ...

• Fact sheets to use:

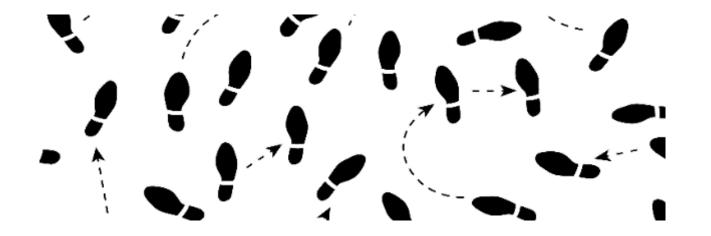
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- • ... • ...
 - ...

INPUT.....

- Impact of planning
 - Distances walked in your herd?
 - Time spent walking not looking after pigs











Requirements – owners/managers/others

- High level of animal welfare
- High level of productivity and effiency
- Larger herds (1,000-3,000 sows or more)
- Education level of employees?
- Staff takes care of the sow
- The sow takes care of her piglets
- The housing facilities most ensure, that the sow can nurse her piglets in the best way

Important to use the time used in the best way



Status – what is the best way?

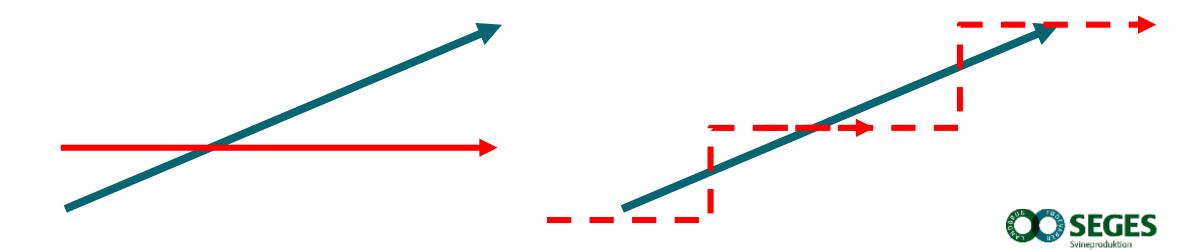
- Why not continue to 'do what we've always been doing'?
 - Increased herd size \Rightarrow
 - More employees
 - Holiday- and weekend release
 - Turn over of employees introduction of new ones more often
 - More than one employee doing the same job
 - High level of productivity
 - Efficient production
 - Animal welfare eg procedures
 - Robust production eg batch management
 - Documentation of production

Need for guidelines – description of operational working routines



More thoughts

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2014			ansatte	Fødte gri	se/ansat	fødte gris	se/uge	15,	3				
2014								1	6				
2015	16							16,4	4				
2016								16,					
2017								17,					
2018	17,2							,					
2019													



Your thoughts

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WELCOME TO GUIDE TO THE FARROWING UNIT

LANGUAGE

The guide is available in several languages. Switch to another language in the top menu by clicking DA~

AUDIO

Most of the content of the guide is available in audio. Look for the speaker icon at the top of the pages.



OPEN THE GUIDE

GET THE GUIDE ON YOUR SMARTPHONE



The guide represents best practice, recommended by our experts and advisors

For more information on farrowing, see svineproduktion.dk

https://farestaldsguide.dk/#!/introguide





BOUTUS	DANISH	MEDCITE
IDUUI US	DANUSH	WEDSITE

STANDARDS GUIDELINES

RESEARCH RESULTS

FRONTPAGE / INFORMATION MATERIAL FOR FOREL

SEGES

INFORMATION MATERIAL FOR FOREIGN EMPLOYEES

In this section, you will find guidelines for employees.

RUSSIAN

Как бороться с подозрением на африканскую чуму свиней?

Как быть с больными и ранеными свиньями?

Что делать в случае грыжи, укуса хвоста и хромоты?

ПОДРОБНЕЕ ЧИТАЙТЕ ЗДЕСЬ .





Як боротися з підозрою на африканську чуму

Як слід поводитися з хворими та травмованими

Що робити при грижі, укусі хвоста та

ДЕТАЛЬНІШЕ ЧИТАЙТЕ ТУТ

UKRAINIAN

свиней?

свинями?

кульгавості?





ENGLISH

How to deal with suspected African swine fever? How should you treat sick and injured pigs? What to do with hernia, tall bite and lameness?

READ MORE HERE

pigresearchcentre.dk/Information-material

Guidelines











Volunteers and master students !!





Master projects

Completed masters -

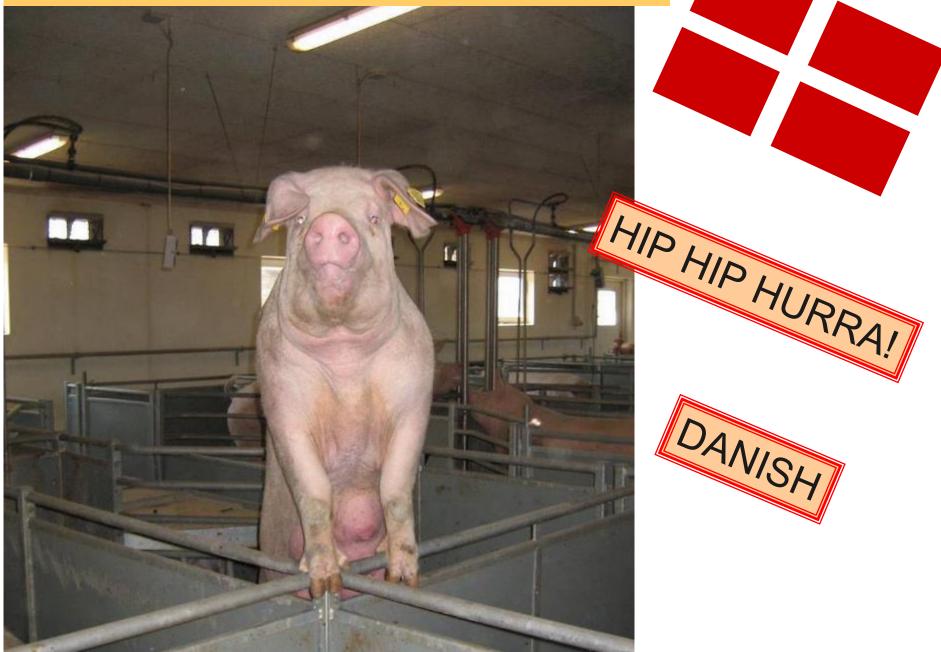
Hygiene and sow behaviour – (Trine Lund) Sloping floor – piglet mortality (Lone Rasmussen) Milk letdown (Marie Louise) Heating of floor – piglet survival (Pia Brandt) Physical characteristics of piglets (Janni H. Pedersen) Temporary crating – sow behaviour (Anne-Michele Devresee) Temporary crating – nest building (Pernille Mixen Weber) Pattegrisedødelighed og soadfærd (Dorte Hammershøj) Impact of strategic supply of straw on behaviour prior to farrowing and piglet activity post farrowing (Kari Baekgaard) Impact of positive handling on sow reactivity (Katrine Pihl Johansson) Loose housing of lactating sows – but when to let loose? (Danielle Kjerulff Funk Petersen) Nursing capacity of high-prolific sows (14 or 16 piglets in the litter) (Mette H. Larsen og Natashia R. Würtz)

Potential – some ideas regarding (loose) farrowing sows

High level of hygiene in farrowing pens with partly solid floor and loose sows Increase piglet suvrival The perfect feed trough for a Danish high-prolific lactating sow Feeding of piglets Reduce number of long farrowings... Nursing capacity for sows Perfect flooring Babushka-creep areas (25 newborn piglets, 20 piglets of 7 kilos...) Management of loose lactating sows – what do the 'best' herds do – how can we transfer this to other herds/new employees?



Three cheers for the sows !



SEGES

TAK og husk!

Vær altid opdateret på den seneste faglige viden

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